

3 rd EDUNIVERSAL



WORLD CONVENTION

"Managing Tomorrow: Global Responsibility of Business Schools for a Sustainable Development"

Dr. Virginijus Kundrotas

Functional approach to the management

Well managed organizations should be:



(Based on I. Adizes methodology)

Functional

Provide what client needs

- Relevance in program design
- Interactive teaching vs. "Traditional" teaching
- Applicability of research outcomes for Corporate partners and students
- "What is needed" rather than "What we are having" approach
- Sharing experiences with Community

Systematic

Systematize, routinese and administer

- Design of "Strategy supporting programs" instead of "Ad hoc programs"
- Sustainability in teaching vs. "victim of fashion"
- Research for support and enlightening of programs
- "In time to the minute" vs. "Not my fault" approach

Proactive

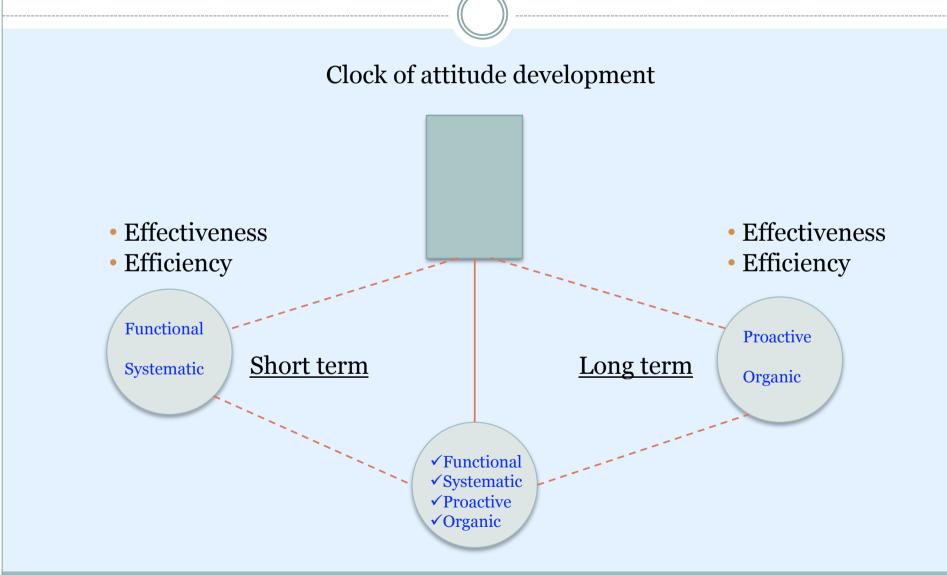
Adapt to the new trends and opportunities

- One step ahead of the clients needs in program design
- "Selective" vs. "Universal" approach in teaching
- Innovative research development
- "Permanently curious" vs. "Finally satisfied" in supporting materials
- Ofering help for the community

Organic

Integrate and create a climate of cooperation

- "Team" vs. "Single innovator" approach in designing programs
- "Choir" vs. "Solo" approach in teaching
- Creation of joint research groups
- "Creating teaching materials together" vs. "Making teaching materials available" approach
- Doing something for the community together



Business School should be:

- Functional
- Systematic
- Proactive
- Organic

In order to perform in Sustainable way!

Thank you for your attention and Good luck!